## FEDERAL COMMUNICATIONS COMMISSION Washington, DC 20554

Approved by OMB 3060-0076
Est. time per response: 1 hour

COMMON CARRIER ANNUAL EMPLOYMENT REPORT
[Please read instructions before completing and for Notice regarding public burden.]

SECTION 1 - General Information	ation														
Name and Mailing Address of Respondent	of Responder	#									***				
Palmerton Telephone C@mpany 465 Delaware Avenue Palmerton, PA 18071	ne C <b>©</b> mpi nue 71	any											Che add	Check here if this is a change of address.	
2. Year Report Filed		3. Report	ing Period (En	Reporting Period (Ending Date of Pay Period Covered by Report)	ау		4. Number of	Number of Full-Time Employees during Selected     Pennyting Period (rheat coal)	mployees dur	ing Selected					
2019		03/2	24/2019 .	03/24/2019 -04/06/2019	019		Reporting a	Reporting Period (check one):  a. If Ewer than 16 (complete Sections I, IV, and V only)  b. If 16 or more (complete all sections)	k one): complete Sec molete all secti	tions I, IV, and	d V only)				
SECTION II - Full-Time Employees.	oyees.								Proceeding of the	one)					
				×			Num (Report empl	Number of Employees (Report employees in only one category)	yees one category)						
Job	2							Race/Ethnicity	`						
Categories		Hispanic or						Not-Hispanic or Latino	ic or Latino						Total
					M	Male					Female	nale			Columns A-N
	Male	Female	White	Black or African American	Native Hawaiian or Other	Asian	American Indian or Alaska	Two or more races	White	Black or African	Native Hawaiian or	Asian	American Indian or	Two or more races	
					Pacific		Native				Pacific Islander		Native		
Executive/Senior Level	= >	a	c	E	m	п	G	Ξ	-	<i>د</i>	~	-	Z	z	
First/Mid-Level Officials and	1.2		4						ıs						
Professionals	,														
															c
Technicians	ω														0
Sales Workers	4												-		0
Administrative Support Workers	Ch Ch								9						9
Craft Workers	<u>Б</u>		6												6
Operatives	7														0
Laborers and Helpers	60														0
Service Workers	ω														0
TOTAL	0	0	10	0	0	0	0	0	12	0	0	0	0	0	22
PREVIOUS YEAR TOTAL	=======================================		5						14						19

SECTION III - Part-time Employees.	oyees.															
								Nun (Report empl	Number of Employees (Report employees in only one category)	one category						
Job									Race/Ethnicity	¥						
Categories		Hispanic or	g E						Not-Hispar	Not-Hispanic or Latino						Total
	Γ	, can	1 2			3	Male					Female	nake			Columns A - N
		Male	Female	White	Black or African	Native Hawaiian or	Asian	American Indian or	Two or more races	White	Black or African	Native Hawaiian or	Asian	American Indian or	Two or more	2
					American	Other Pacific Islander		Alaska Native			American	Other Pacific Islander		Alaska Native	1000	
		A	œ	C	D	Е	п	G	Ξ	-	د	*	-	3	z	٥
Executive/Senior Level Officials and Managers	11															0
First/Mid-Level Officials and Managers	1.2															0
Professionals	2															0
Technicians	ယ															0
Sales Workers	4												ī			0
Administrative Support Workers	U1															0
Craft Workers	6															0
Operatives	7															0
Laborers and Helpers	8															0
Service Workers	9															0
TOTAL	6	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PREVIOUS YEAR TOTAL	=															0
SECTION IV - Report of Discrimination Complaints Pursuant to 47 CFR 22.321, 23.55, 90.168, 101.4, and 101.311.	ninatio	n Complai	nts Pursual	t to 47 CFR	22.321, 23.6	5, 90.168, 101	.4, and 101.3	H1.								
This is to advise the Commission that no complaints regarding violations of the equal employment provisions of Federal, state, territorial, or local state company before any body having competent jurisdiction in such matters during the calendar year covered by this report.  This is to advise the Commission that the following complaints alleging violations of the provisions of any equal employment opportunity statute have (Attach a list indicating parties involved, date filed, courts or agencies before which the matter has been heard, file number or other designation, and of the provisions of the provisions of the provisions of any equal employment opportunity statute have	Comm y body I Comm ing part	nission that having com hassion that ties involved	no complain petent jurisc the following d, date filed,	is regarding viction in such complaints a complaints a	riolations of the matters during the matters during violates before	he equal empl ng the calend ions of the pro which the ma	loyment proving year covers over the covers ov	sions of Feder ad by this repo y equal emplo heard, file nu	al, state, terrii ort. yment opport	torial, or local unity statute h designation, a	statutes have ave been filed and current st	utes have been filed against this been filed against this company.	ainst this company.			
SECTION V - Certification  I certify that to the best of my knowledge, information, and belief, all stalements in this report are true and correct.	owledge	, informatic	ນາ, and belie	, all statemer	nts in this rep	ort are true ar	nd correct.		-				:			
Date	ped or	Printed Na	Typed or Printed Name of Person Signing	n Signing			Signature		5	,		1	Telephone No.			
Ottle 12019 (	b	6	A	VAKIS	AKIELER	FAI SE STATE	MENTS MAI	2	CRM ARE D	NISHABIE	AND AND AND	OB IMBBIGO	600 €	326 6	WILTIFLY FAIRS STATEMENTS MADE ON THIS FORM ARE DINISHABLE BY FINE AND OR MEDISONMENT OF 100 MINES AND OR 10	
A LANCE	1	5			OF ANY STA	TION LICENS	SE OR CONS	TRUCTION P	ERMIT (47 U.	S.C. 312 (A)(	1) AND/OR F	ORFEITURE (	47 U.S.C. 50	U.S.C. 1001) 3).	AND/OR REV	OCATION